

OUR SIDE OF THE TABLE #7 – June 10, 2019

From: The Vernon Teachers' Association Negotiating Team

At the table for these meetings:

VTA: Barry Dorval, Lisa LaBoucane (spokespersons and lead negotiators), Cori Huizer and Chris Brandle

Management: Tammy Sowinski (spokesperson and lead negotiator), Malcolm Reid , Sterling Olsen, and Rana Grace.

The teams met June 10, for a full day of bargaining. Below is a summary of the items where we have agreement and items that we will continue to bargain.

All four of the following items were signed off by both parties. They all included minor adjustments in language which confirms present practice in the District. In the Staff Orientation language, we included language acknowledging the employer's obligation to provide Health and Safety orientation and training to all VTA members upon hiring.

E.27 Staff Orientation

E.23 Principal and Vice Principal Selection

A.24 Staff Representatives

E.26 Personnel Files

Post and Fill Language (including C.20 Employment on Continuing Contract, C.24 Layoff, Recall and Severance, and E.21 Posting and Filling Vacant Positions) was discussed with a new item in mind: Temporary Teacher Employment Rights. The employer brought forward proposals to address concerns around layoffs, and term specific assignments through temporary contract language. Upon first read, the team noticed a movement towards giving teachers on temporary assignments more rights to benefits and leaves, but further discussions within the Bargaining Committee will be had on what implications the proposals will have in our local. We plan to bring counterproposals and additional questions to the next session.

We will be at the bargaining table for a full day on Thursday, June 20, where we expect discussions will center on the Post and Fill language and these new proposals.

In solidarity,

Your VTA Negotiating Team