

OUR SIDE OF THE TABLE #8 – June 20, 2019

From: The Vernon Teachers' Association Negotiating Team

At the table for this meeting: VTA: Barry Dorval, Lisa LaBoucane (spokespersons and lead negotiators), Cori Huizer and Chris Brandle Management: Tammy Sowinski (spokesperson and lead negotiator), Malcolm Reid, Sterling Olsen, and Rana Grace.

The teams met June 20, for a full day of bargaining. The tone at the table continues to be cooperative and we are having meaningful conversations about our goals and concerns with post and fill processes. We have made significant progress in our work on developing Temporary Contract language, in terms of discussing pay and benefits, leaves, non-instructional and administrative days, and structure for postings. We have discussed the differences between a long term TTOC assignment and when/ how it needs to become a temporary contract.

The remaining and significant items for discussion are:

1. timelines across the post and fill articles (dates where internal increases can happen, recall rights change, when vacancies are posted as single blocks, and when vacancies start being posted as temporary).
2. the FTE that is given at conversion from temporary to continuing
3. access to postings as internal candidates
4. months of temporary contract work to gain conversion to continuing

We continue to proceed cautiously, knowing that the changes that you make to one article have an impact on the rest of the post and fill process. We are finding a lot of agreement in our way through this complex work, and the table discussions are often collaborative.

We will be at the bargaining table again on July 9th and July 10th for full days. We have no other meetings scheduled after that, as we believe we will have our bargaining work complete at that point.

Please continue to watch for both local and provincial updates as you begin your summer break.

In solidarity,

Your VTA Negotiating Team