

School District 22, Vernon

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 47,730	\$ 51,267	\$ 52,510
1	\$ 46,004	\$ 50,321	\$ 54,026	\$ 55,329
2	\$ 48,351	\$ 52,910	\$ 56,785	\$ 58,147
3	\$ 50,698	\$ 55,500	\$ 59,545	\$ 60,966
4	\$ 53,045	\$ 58,091	\$ 62,305	\$ 63,785
5	\$ 55,391	\$ 60,681	\$ 65,064	\$ 66,604
6	\$ 57,738	\$ 63,271	\$ 67,823	\$ 69,422
7	\$ 60,085	\$ 65,861	\$ 70,582	\$ 72,242
8	\$ 62,431	\$ 68,451	\$ 73,342	\$ 75,060
9	\$ 66,722	\$ 71,041	\$ 76,101	\$ 77,879
10	---	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 48,327	\$ 51,908	\$ 53,166
1	\$ 46,579	\$ 50,950	\$ 54,702	\$ 56,020
2	\$ 48,955	\$ 53,572	\$ 57,495	\$ 58,874
3	\$ 51,332	\$ 56,194	\$ 60,289	\$ 61,729
4	\$ 53,708	\$ 58,817	\$ 63,083	\$ 64,582
5	\$ 56,083	\$ 61,439	\$ 65,877	\$ 67,437
6	\$ 58,460	\$ 64,061	\$ 68,671	\$ 70,290
7	\$ 60,836	\$ 66,685	\$ 71,464	\$ 73,145
8	\$ 63,212	\$ 69,307	\$ 74,259	\$ 75,998
9	\$ 67,556	\$ 71,929	\$ 77,052	\$ 78,853
10	---	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 48,544	\$ 52,142	\$ 53,405
1	\$ 46,789	\$ 51,179	\$ 54,948	\$ 56,273
2	\$ 49,176	\$ 53,813	\$ 57,754	\$ 59,139
3	\$ 51,563	\$ 56,447	\$ 60,560	\$ 62,006
4	\$ 53,950	\$ 59,082	\$ 63,367	\$ 64,873
5	\$ 56,336	\$ 61,716	\$ 66,174	\$ 67,740
6	\$ 58,723	\$ 64,350	\$ 68,980	\$ 70,606
7	\$ 61,110	\$ 66,985	\$ 71,786	\$ 73,474
8	\$ 63,496	\$ 69,619	\$ 74,593	\$ 76,340
9	\$ 67,860	\$ 72,253	\$ 77,399	\$ 79,207
10	\$ -	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 49,029	\$ 52,663	\$ 53,939
1	\$ 47,257	\$ 51,691	\$ 55,497	\$ 56,835
2	\$ 49,668	\$ 54,351	\$ 58,332	\$ 59,730
3	\$ 52,078	\$ 57,011	\$ 61,166	\$ 62,626
4	\$ 54,489	\$ 59,673	\$ 64,001	\$ 65,521
5	\$ 56,899	\$ 62,333	\$ 66,835	\$ 68,417
6	\$ 59,310	\$ 64,993	\$ 69,669	\$ 71,312
7	\$ 61,721	\$ 67,655	\$ 72,504	\$ 74,208
8	\$ 64,131	\$ 70,315	\$ 75,339	\$ 77,103
9	\$ 68,539	\$ 72,975	\$ 78,173	\$ 79,999
10	\$ -	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 49,201	\$ 52,847	\$ 54,128
1	\$ 47,422	\$ 51,872	\$ 55,692	\$ 57,034
2	\$ 49,841	\$ 54,541	\$ 58,536	\$ 59,939
3	\$ 52,261	\$ 57,211	\$ 61,380	\$ 62,846
4	\$ 54,680	\$ 59,882	\$ 64,225	\$ 65,751
5	\$ 57,098	\$ 62,551	\$ 67,069	\$ 68,657
6	\$ 59,518	\$ 65,221	\$ 69,913	\$ 71,562
7	\$ 61,937	\$ 67,891	\$ 72,757	\$ 74,468
8	\$ 64,355	\$ 70,561	\$ 75,603	\$ 77,373
9	\$ 68,779	\$ 73,231	\$ 78,447	\$ 80,279
10	\$ -	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 49,447	\$ 53,112	\$ 54,399
1	\$ 47,659	\$ 52,131	\$ 55,970	\$ 57,319
2	\$ 50,091	\$ 54,814	\$ 58,828	\$ 60,239
3	\$ 52,522	\$ 57,497	\$ 61,687	\$ 63,160
4	\$ 54,953	\$ 60,181	\$ 64,546	\$ 66,079
5	\$ 57,384	\$ 62,864	\$ 67,405	\$ 69,000
6	\$ 59,815	\$ 65,547	\$ 70,263	\$ 71,920
7	\$ 62,247	\$ 68,231	\$ 73,121	\$ 74,840
8	\$ 64,677	\$ 70,914	\$ 75,981	\$ 77,760
9	\$ 69,123	\$ 73,597	\$ 78,839	\$ 80,681
10	\$ -	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 50,139	\$ 53,855	\$ 55,160
1	\$ 48,326	\$ 52,861	\$ 56,754	\$ 58,122
2	\$ 50,792	\$ 55,581	\$ 59,652	\$ 61,082
3	\$ 53,257	\$ 58,302	\$ 62,550	\$ 64,044
4	\$ 55,723	\$ 61,023	\$ 65,450	\$ 67,005
5	\$ 58,187	\$ 63,744	\$ 68,348	\$ 69,966
6	\$ 60,653	\$ 66,464	\$ 71,247	\$ 72,927
7	\$ 63,118	\$ 69,186	\$ 74,145	\$ 75,888
8	\$ 65,583	\$ 71,907	\$ 77,044	\$ 78,849
9	\$ 70,090	\$ 74,627	\$ 79,943	\$ 81,810
10	\$ -	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 50,390	\$ 54,124	\$ 55,436
1	\$ 48,568	\$ 53,125	\$ 57,037	\$ 58,412
2	\$ 51,046	\$ 55,859	\$ 59,950	\$ 61,388
3	\$ 53,524	\$ 58,593	\$ 62,863	\$ 64,364
4	\$ 56,001	\$ 61,329	\$ 65,777	\$ 67,340
5	\$ 58,478	\$ 64,063	\$ 68,690	\$ 70,316
6	\$ 60,956	\$ 66,797	\$ 71,603	\$ 73,291
7	\$ 63,434	\$ 69,532	\$ 74,516	\$ 76,268
8	\$ 65,911	\$ 72,266	\$ 77,430	\$ 79,243
9	\$ 70,441	\$ 75,000	\$ 80,342	\$ 82,219
10	\$ -	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$51,272	\$55,072	\$56,406
1	\$49,418	\$54,055	\$58,036	\$59,435
2	\$51,939	\$56,837	\$60,999	\$62,462
3	\$54,460	\$59,619	\$63,963	\$65,491
4	\$56,981	\$62,402	\$66,928	\$68,518
5	\$59,502	\$65,184	\$69,892	\$71,546
6	\$62,023	\$67,966	\$72,856	\$74,574
7	\$64,544	\$70,749	\$75,820	\$77,602
8	\$67,064	\$73,531	\$78,785	\$80,630
9	\$71,674	\$76,313	\$81,748	\$83,658
10	\$0	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF