

Letter of Agreement

Between

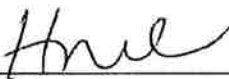
Vernon Teachers' Association
And
Vernon School District 22
RE: Limited TTOC Callout List

The District agrees that, to the best of its ability, the regular TTOC list will be kept staffed to meet the need for most callout days.

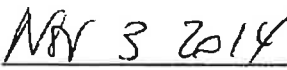
The Union agrees that a roster of teachers for periodic callouts will be used on days that have high TTOC use such that the District is unable to supply a regular TTOC for every absent teacher. Examples of these days include flu season, in-service days, and VTA Rep Training Days.

The following principles will be applied:

- The "Limited" list will be comprised of teachers who are qualified and possess a valid BC Teaching Certificate;
- The regular TTOC list must be exhausted on a given day before TTOCs from the "Limited" list can be employed for teachers who teach solely or predominantly in the English language;
- All available regular TTOCs qualified to teach French Immersion must be called out before qualified French Immersion teachers on the "Limited" list will be called out;
- There will not be recruitment to the "Limited" TTOC list; teachers must ask to be placed onto the list and will be interviewed before placement on the list is granted;
- Teachers already on the existing TTOC list will not be required to have their name moved to the "Limited" list;
- Teachers on the "Limited" list may apply to be on the regular TTOC list at any time the district posts for new applicants to the TTOC list. The regular intake processes will take place in such cases and such applicants will be considered equally with the other applicants; and
- The use of the "Limited" TTOC list will be considered a pilot project until June 30, 2015 at which time the project will be evaluated for possible renewal.



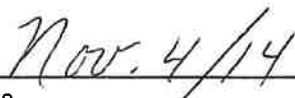
Heather Malcolm, VTA President



Date



Diane Rhenisch, Director of Teaching Personnel



Date