

# Our Side of the Table



## Local Meeting – June 9, 2011

### Vernon Teachers' Association Negotiating Team

We met with the Management Team today from 8 until 4. Most of the day was spent discussing Personnel Files, No Discrimination, and Staff Meetings.

We would like to see improvements to the current “meeting overload” practices and reasonable attendance provisions for part-time teachers.

**VTA:** *“If every part-time teacher is expected to be at every staff meeting...and not to be paid on that day, they are coming in volunteering their time, essentially.”*

Management responded by stating there’s an “understanding” when you agree to a part-time position that you’ll attend all staff meetings, even on one’s day off.

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**Management:** *“When we talked to administrators, we certainly get a sense they’re very flexible, they’re very understanding.”*

**VTA:** *“There isn’t consistency though.”*

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**VTA:** *“It is not reasonable for someone paid half (of a full-time) salary to come to every meeting...you’re asking them to work for free.”*

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**VTA:** *“If the purpose of student achievement is to have students achieve, I’d argue that my time is better spent planning, marking, communicating with parents, and talking with colleagues.”*

Do more and more Staff Meetings improve your students’ learning?

Management wants more time to gather Staff Meeting information from administrators. The VTA Team is hoping to reach agreement on this issue soon.

Our next meeting is scheduled for Tuesday, June 14th. You can send feedback and comments to: [vtanegotiatingteam@gmail.com](mailto:vtanegotiatingteam@gmail.com) You can also stay informed and post your comments to the new Facebook group: “**VTA Bargaining Page.**”