

# Our Side of the Table



## Meeting #6 – May 16, 2011

### Vernon Teachers' Association Negotiating Team

We met with the Management Team today from 8-2:30. We were hoping Management would be prepared to present a counter proposal to our language on Staff Meetings. They said, *"If you're looking for a different response from us, I don't have one...we do not wish to change the language of this article."* So...we proposed some different language on staff meetings. This time, Management responded with, *"We'd like to consider this proposal for consideration at a later date."*

We're currently having discussions about Personnel Files and Race Relations (their items).

We proposed language on the 12-Month Pay Option; Management would not discuss it. We proposed language on the Post and Fill process; Management would not discuss it. We proposed language on Compensation for Administrative Officers; Management would not discuss it. We proposed language on Parent Complaints; Management would not discuss it.

Rather than waste more of our valuable time, we ended the negotiating session an hour and a half early.

#### **Quotes of the Day:**

VTA: *"Why is it that you don't want to seek clarification?"*

Management: *"Seeking clarification may mislead you into believing we are willing to negotiate."*

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VTA: *"...the fact that we can't talk about local solutions to local problems...and the fact that no one is sitting here from the Board, is frustrating...Post and Fill makes sense right now...we've tabled three things in an hour with no discussion whatsoever!"*

Management: *"Actually four."*

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Our next meeting is scheduled for Thursday, June 2nd. You can send feedback and comments to: [vtanegotiatingteam@gmail.com](mailto:vtanegotiatingteam@gmail.com) You can also stay informed and post your comments to the new Facebook group: **"VTA Bargaining Page."**