
Vernon Teachers' Association Bylaws

February 2010

May 2012

May 2016

May 2018

June 2020

SOCIETY ACT

VTa BYLAWS

1. DEFINITIONS

The definitions in the Society Act on the date these by-laws become effective apply to these by-laws unless specifically defined herein.

"Association" means the Vernon Teachers' Association.

"Associate Membership" or "Affiliate Membership" in the Association shall have the same meaning as defined by the BCTF.

"BCTF" means the British Columbia Teachers' Federation.

"RA" means Representative Assembly as set out in paragraph 4 (a) (i) to (iv) herein.

"Employed as a Teacher" means employed in teaching full time or part time or teaching on exchange from another school district or province or country or on leave of absence from the School District or registered as a teacher on call in the School District. This definition also includes any teacher who is under suspension by the School District and which suspension has been grieved by the Association or the BCTF and not resolved.

"Officers of the Association" are all of those positions set out in paragraph 3(a) (i) to (xvi) herein.

"School District" means School District #22 of British Columbia.

2. MEMBERSHIP

- (a) Active Membership. A person who is:
- (i) a member of the BCTF;
 - (ii) employed as a Teacher in the School District; and,
 - (iii) has paid his or her dues as they fall due that are set by the BCTF and the Association; is entitled to become an Active Member of the Association.

3. PRESIDENT'S TIME

- (a) The President of the Association shall be full time;
- (b) The Association will assume the responsibility for paying one hundred percent of the President's gross salary and the employer's share of benefits;
- (c) The Association will pay a President's Supplement that is 10% of the salary paid at the current maximum grid level;
- (d) In the event of a strike or lock-out, the president shall bear the same hardship as the general membership;
- (e) In the event of a strike or lock-out, the president's supplement shall be reduced by an amount commensurate with the reductions applied in 19(d).

4. FIRST VICE PRESIDENT'S RELEASE TIME

- (a) The position of the First Vice President/Working and Learning Conditions Chairperson/Grievance Officer shall be provided with fifty percent release time;
- (b) The Association will assume the responsibility for paying fifty percent of the First Vice President/Working and Learning Conditions Chairperson/Grievance Officer gross salary and the employer's share of benefits;
- (c) In the event of a strike or lock-out, the First Vice President/Working and Learning Conditions Chairperson/Grievance Officer shall bear the same hardship as the general membership.

5. **PROFESSIONAL DEVELOPMENT RELEASE TIME**

- (a) The position of the Professional Development Chairperson shall be provided with twenty percent release time;
- (b) The Association will assume the responsibility for paying twenty percent of the Professional Development Chairperson's gross salary and the employer's share of benefits.
- (c) In the event of a strike or lock-out, the Professional Development Chair shall bear the same hardship as the general membership;

6. **WRITTEN RECORDS**

- (a) The permanent record of the minutes for the Association will be held at the Association offices.